

COUNCIL PRESENT: Dunagan, Wangemann, Hamrick, Figueras, Bruner
STAFF PRESENT: Padgett, Sheppard, Palmour, Jordan

Mayor Dunagan called the meeting to order.

PRESENTATION:

Self Funded Worker's Compensation

City Manager Kip Padgett introduced Steve Heinen, Insurance of America, indicating he was making a presentation as follow-up to previous comments from the HR/Risk Manager about self funded Worker's Compensation. Mr. Heinen was accompanied by colleague and legislator Carl Rogers.

Mr. Heinen used a PowerPoint presentation to supplement discussions. Highlights were noted as follows:

- The estimated cost to be self insured.
- A four year cost comparison (2008 to 2011) in regards to the premium, deductible, total cost, estimated self insured cost and savings.
- Comments about the audit process implied there could be better claims controls and tighter policies/procedures to reduce cost.
- The current options were to continue coverage as is, continue coverage and move to self insured within 90 days or continue current coverage until renewal but establish risk management plan during the interim.
- There are five steps to go self insured which takes 60 to 90 days to complete.

Upon inquiry from Council Member Wangemann, Mr. Heinen stated the cost should be approximately \$300,000 to \$350,000 when compared to peers noting this was a subjective response.

Council Member Figueras and Mayor Bruner questioned where the savings would come from indicating changes have been made over the last few years significantly reducing the City's liability. Mr. Heinen stated there had not been an audit of the procedures so he could not specifically identify areas for improvements. His comments were strictly based upon statistical data.

HR/Risk Manager Cindy Mallett stated it is common for cities to move to and from self funding noting Gainesville was once self funded. She also stated there are always opportunities for additional savings when you strengthen policies but you also assume more risk.

Council took the information under advisement.

ADMINISTRATIVE SERVICES ISSUES:

Alcoholic Beverage License Application

Senior Finance Technician Tracie Morris presented the following applications noting they were all in order:

- A new application from Avocados Restaurant, 109 Bradford Street SE, for consumption on the premises of beer and wine.
- A new application from Biba's Italian Restaurant, 833 Dawsonville Highway, for consumption on the premises of beer and wine.
- A new application from Eagle Rock Distributing Co., 1375 Beverage Drive, for the wholesale of wine.
- A new application from Happy Food Mart, 1000 Athens Street, for package sales of beer.

Placed on the January 17, 2012 Council Meeting Consent Agenda

Appropriation Resolution: FY11 Closure of General Government Capital Projects

Financial Analyst Alisha Broom stated the Fiscal Year 2011 General Fund capital projects had an unused balance of \$87,414.95. The proposed resolution distributed the balance as follows:

Restricted funds to return to the Community Service Center Fund	\$41,000.00
Restricted funds to return to the Tax Allocation Fund	\$34.00
Funds reassigned to traffic calming needs (via resolution)	\$42,046.00
Reappropriation by Council	\$4,334.95

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Appropriation Resolution: FY11 Closure of SPLOST Capital Projects

Financial Analyst Alisha Broom stated the Fiscal Year 2011 Special Purpose Local Option Sales Tax capital projects had an unused balance of \$33,970.78. The proposed resolution authorized the balance to be reappropriated by the Council.

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Appropriation Resolution: FY11 Closure of Parks and Recreation Capital Projects

Financial Analyst Alisha Broom stated the Fiscal Year 2011 Parks and Recreation capital projects had an unused balance of \$10,193.52. The proposed resolution authorized the balance to be returned to the Impact Fee Fund.

Placed on the January 17, 2012 Council Meeting Consent Agenda

Appropriation Resolution: FY11 Closure of Public Utilities Projects

Financial Analyst Alisha Broom stated the Fiscal Year 2011 Public Utilities capital projects had an unused balance of \$1,188,406.34. The proposed resolution authorized the balance to be reappropriated by the Council.

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PUBLIC WORKS ISSUES:

Ordinance: Prohibit Parking on Gordon Avenue and Banks Street

Traffic Engineer Dee Taylor reported a public safety issue with traffic moving efficiently on Gordon Avenue and Banks Street. He had evaluated the area and prepared an ordinance creating a no parking zone from Queen City Parkway on one side of the road.

Council Member Figueras commented on homes in that area have limited parking.

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Report: Pedestrian Crossing on Athens Street near Health Dept.

Traffic Engineer Dee Taylor discussed a proposal to offer a safer pedestrian crossing by installing flashing lights to supplement the existing signage.

Public Works Director David Dockery stated the estimated cost was \$4,000. The cost would come for traffic calming project.

Council concurred to move forward with the proposal.

Council Member Hamrick commented on a concern near Enota School in the mornings and afternoons.

PUBLIC SAFETY ISSUES:

Appropriation Resolution: Authorization for Budget Transfer within the Gainesville Police Department's FY2012 Operational Budget

Police Chief Brian Kelly requested to reallocate funds from Personal Services to Vehicle Repairs to address cost related to the repainting of fifteen vehicles and the replacement of three light bars. He showed photographs of problems to be resolved.

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PUBLIC UTILITIES ISSUES:

Project Resolution: Athens Highway Regional Sewerage Facilities Wetlands and Stream Mitigation

Public Utilities Director Kelly Randall reported an oversight in that the required mitigation credits for the Athens Highway pump station were not purchased when it was built. The proposed resolution authorized the use of \$65,000 to make the purchase. This was part of the original project.

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COMMUNITY DEVELOPMENT ISSUES:

Project Resolution: Authorization to Apply for Historic Preservation Fund Grant

Special Projects Manager Jessica Tullar stated the proposed resolution authorized staff to apply for a grant to make major revisions to the City's *Model Design & Construction Guidelines for Residential-style Local Historic Districts* to make them more Gainesville specific. The project would have a \$15,000 budget of which \$9,000 would be the grant and the remainder was the cash match. The resolution authorized the City Manager to sign the paperwork and allowed the department to submit the grant by February 1st.

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CITY MANAGER'S ISSUES:

City Manager Kip Padgett announced the following upcoming meetings:

- Council Retreat January 27th, 9:00 AM, at Fair Street Neighborhood Center
- Georgia Mountains Regional Commission Meeting January 26th, 6:00 PM, at the Civic Center

COUNCIL ISSUES:

Council Member Figueras

1. Requested clarification regarding the meeting protocol specifically mentioning the removal of Council Issues from the Council Meeting Agenda.
2. Attended the Planning and Appeals Board Meeting last week.
3. Announced the upcoming Second Saturday Meeting would be a time to meet the Mayor as well as hear information from the Communication and Tourism Department and the Public Utilities Department.

Council Member Bruner

1. Attended the recent Parks and Recreation Board meeting.
2. Asked if the Joint Municipal Association Meeting could be scheduled at a different time to avoid conflicts with attending the Mayor's Day Conference.

Council Member Wangemann

1. Attended the Friends of the Parks Board Meeting.
2. Reported his resignation from the Interactive Neighborhood for Kids (INK) Board.
3. Reported his term had expired on the Food Bank Board.

Council Member Hamrick

Attended the Golf Course Advisory Committee Meeting and provided a brief report.

RECESS: 10:18 AM
RECONVENE: 10:23 AM

EXECUTIVE SESSION:

City Manager Kip Padgett requested an Executive Session to discuss litigation, personnel and real estate matters.

Motion to close the meeting to enter an Executive Session at 10:23 AM to discuss litigation, personnel and real estate matters.

Motion made by Council Member Figueras

Motion seconded by Mayor Bruner

Council Members voting in favor of the motion were Dunagan, Wangemann, Hamrick, Figueras and Bruner.

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Motion to close the executive session at 12:29 PM.

Motion made by Council Member Figueras

Motion seconded by Mayor Bruner

Council Members voting in favor of the motion were Dunagan, Wangemann, Hamrick, Figueras and Bruner.

OTHER BUSINESS:

Appointment: Chattahoochee Golf Course Advisory Committee

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ADJOURNMENT: 12:29 PM

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