



GAINESVILLE POLICE DEPARTMENT

Chief Carol Martin

Hiring Process for Police Officers

HIRING PROCESS FOR POLICE APPLICATNTS

- Application filed with Human Resources for processing
- Application forwarded to the police department
- Written entrance exam scheduled for non-certified applicants
- Qualified applicants screened
- Initial interview with Internal Affairs
- After successful interview with IA – Background Investigation begins
- Police ride along (non-certified only)
- Interviews with Chief of Police and Command Staff
- Truth Detection Test (Polygraph/CVSA)
- Psychological Exam
- Medical Physical and Drug Screen

POST Certified Law Enforcement, Corrections, Jailer, or Communications Officers are exempt from taking the written entrance exam; however they are required to take the Physical Agility Test.

**** Due to the in-depth hiring process, it can take from a few weeks to a couple of months to complete. You will be notified of scheduled test dates for the entrance exam and the Physical Fitness Test. No shows will be placed in an inactive status and are not considered for further review.****

If you have further questions, contact Sergeant Andy Smith by email at ansmith@gainesville.org or by phone at 770-535-3779.