



---

# GAINESVILLE POLICE DEPARTMENT

## Chief Carol Martin

### Facts Summary for Police Officers

---

#### **SALARY**

- \$34,529.04 plus \$1,138.32 Holiday Pay (Certified)

#### **PERSONAL TIME OFF LEAVE AND HOLIDAY LEAVE**

- 96 hours for less than 1 year of service
- 120 hours for 1 – 4 years of service
- 160 hours for 5 – 9 years of service
- 200 hours for 10 – 19 years of service
- 240 hours for 20 + years of service
- 9 days of holiday leave annually
- Funeral Leave - 3 workdays per calendar year, with a maximum of 24 work hours annually (Restrictions Apply)

\* All employees hired after 1/5/15, will receive 16 hours of PTO immediately upon employment and an additional 80 hours will accrue at a bi-weekly rate of 3.0769 hours for a total of 96 hours of PTO for the 1<sup>st</sup> year of employment.

#### **OTHER BENEFITS**

- Patrol uniforms/equipment provided
- Take Home Vehicle, provided once officer has successfully completed the 16 week field training program (Mileage Restrictions Apply)
- Pension Plan, 13.2% participation for employee (Pre-tax) contributions
- 457 Deferred Compensation Plan
- Medical and Dependent Flexible Spending
- Continuing Education/Tuition reimbursement for Undergraduate/Graduate Courses
- Medical, Dental, Vision, Supplemental and Dependent Life, Cancer, Accident and Critical Illness insurance available for purchase
- Life Insurance and AD&D provided at no cost – One times salary up to \$75,000 maximum
- HealthWell Solutions (Employee Health Clinic), provides free medical care for any employee, as well as dependents (subject to age restrictions), insured by the City's health insurance program; any medications dispensed by the clinic are also free
- Military Leave in accordance with state and federal laws
- Paid Jury Duty
- City sponsored Employee Assistance Fund for hardship needs
- Employee Assistance Program - Free confidential counseling for employees and immediate family members
- Short-term Disability provided to employees at no charge following one year of employment. Short-Term Disability insurance replaces 70% of an employees' weekly income if hired before 1/1/2012 and 50% if hired on or after 1/1/2012
- Long-term Disability, available for purchase through Lincoln Financial Group
- Wellness Incentive Program

#### **SPECIALIZED UNITS**

- |  |                            |
|--|----------------------------|
| • Multi-Agency Narcotics Unit          | • Crime Scene Technician   |
| • General Investigative Unit           | • School Resource Officer  |
| • Canine Team                          | • Internal Affairs Unit    |
| • Aggressive Criminal Enforcement Team | • Crime Analysis           |
| • Police Traffic Services Unit         | • Community Relations Unit |
| • Domestic Violence Unit               |                            |
| • Crash Investigator                   |                            |

If you have further questions, contact Sergeant Josh Adams by email at [jadams@gainesville.org](mailto:jadams@gainesville.org) or by phone at 770-535-5277.