



JOB ANNOUNCEMENT



EQUIPMENT OPERATOR I PUBLIC WORKS – STREET MAINTENANCE

Posting Date:	December 13, 2016	Job Code:	323-4200
Closing Date:	Open until filled	Grade:	0014 – Non-Exempt
Pay Range:	Hourly: \$11.94 - \$18.50 Annual: \$24,835 - \$38,480	Work Status:	Full Time

This position is classified as safety-sensitive. Incumbent will be subject to random drug/alcohol testing.

JOB SUMMARY

Operates small to medium sized equipment, including backhoe loaders, garbage trucks, scooters, lightning loaders, chippers, leaf vacuum machines, skid steer loaders, dozer, sewerjet, flatbed or dump trucks, mowing machines (bush hogs, riding and push mowers), and performs manual labor in the construction, maintenance and/or repair of City right-of-ways, property and facilities. Cleans up garbage and curbside trash, also litter control.

MAJOR JOB RESPONSIBILITIES

Operates flat-bed or dump trucks to transport materials or haul brush/debris, gravel, asphalt, etc.

Operates mowing machines - including bush hogs, backhoes, riding and push mowers to cut grass; cuts down dead trees; clears storm drains; edges sidewalks; plants shrubs; and collects litter/trash.

Performs basic maintenance on back hoes, dump trucks, garbage trucks, scooters, leaf machines, chippers, lightning loaders, and mowers - including washing, changing oil, greasing, sharpening blades, and changing flat tires.

Performs unskilled or semi-skilled labor such as hand digging, pouring and finishing concrete, and/or trimming trees and shrubs, and picking up garbage and trash removal.

May assist in the training of employees.

Employee is subject to recall and/or mandatory overtime for emergency situations.

May be required to work overtime for non-emergency situations.

Performs other related duties as assigned.

MINIMUM QUALIFICATIONS REQUIRED

Education and Experience:

High School Diploma or G.E.D.

One year Laborer experience required.

Any equivalent combination of education and experience which provides the minimum level of qualifications stated above.

Licenses and Certifications:

Must have or obtain a valid Class B Commercial Driver's License (CDL) within six (6) months of hire or promotion if assigned to equipment/vehicles requiring a CDL. If a CDL is required and incumbent does not have one but is given 6 months to obtain one, a signed Memorandum of Understanding (MOU) between the City and Employee shall be retained in personnel file.

Must have and maintain a satisfactory Motor Vehicle Record. (MVR)

Due to the safety-sensitive nature of this position, incumbents will be subject to random drug testing.

Knowledge, Skills, and Abilities:

Knowledge of geography of the City, including major streets and landmarks.

Knowledge of basic preventive maintenance procedures.

Knowledge of traffic rules and regulations and safe operation of equipment.

Skill in operating various types of small to medium equipment such as flat-bed or dump trucks, mowing machines, hand and power tools, garbage trucks, scooter trucks, chippers, leaf vacuum machines, and lightning loaders.

Ability to take and follow directions from supervisor.

Ability to perform strenuous and routine work.

Ability to lift objects of up to fifty (50) pounds.

This job announcement should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be required to perform job-related responsibilities and tasks other than those stated in this specification.

❖ THIS IS A FULL TIME POSITION AND ELIGIBLE FOR BENEFITS ❖

Due to Georgia State Law, all applications are subject to public disclosure.

Only candidates to be interviewed will be contacted.

As part of our hiring process, all applicants will be required to undergo a thorough background investigation which includes but is not limited to some or all of the following: contacting past employers, work and personal references, education, criminal history, motor vehicle record, and credit check. The City of Gainesville reserves the right to disqualify any applicant based on information discovered during the background investigation. Standard City of Gainesville hiring practices shall apply to all applicants.



The City of Gainesville is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, gender, religion, disability, military service, or any other category protected by federal, state, or local law.
